

RSHAPPENINGS

The official newsletter of Richmond State Hospital



<https://www.in.gov/fssa/dmha/3305.htm>

February 2020

Our Mission:

To provide individualized patient care as the center of all we do.

Our Values:

Recovery
Strength
Hope

Our Vision:

To be a Center of Excellence that meets the evolving public health and patient care needs through:

Community Partnerships
Innovation
Technology
Evidence-based Practice

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Superintendent's Message

By Katrina Norris, LCSW, LAC

It is no mystery that people and organizations in our world are in great need. We all deal with urgent issues personally, at home and at work. We sometimes feel a lack of control over these situations. Too many times, we find ourselves managing by panic rather than by plan. Our frantic pace of change in this chaotic world tends to keep us spinning out of control, stressed, and feeling like we are being driven rather than driving. Indiana's State Psychiatric Hospitals are no different. We have experienced a stellar year full of changes, growth, and resilience. I am proud of the accomplishments with Cerner and other initiatives we have conquered amongst the whirlwind of day to day duties.

Change does not scare me....in fact it entices me. The challenges ahead and the innovations that come from forward thinking motivate me. The transfer of knowledge to the next generation is one of my greatest passions. Those are the things I believe we were put on this Earth to do. My Grandma would say to me as a child, "You leave this world better than you found it". Every morning I wake up with the intention to do just that. Howard Hendricks also said, "The more you change the more you become an instrument of change in others".

With all this being said, you have all been informed of my dual role as the interim Deputy Director for all of the State Psychiatric Hospitals. This was a choice I made to continue my initiative for standardization and integration of the network as a whole. I am not "abandoning ship" at RSH. In fact, I am moving to improve RSH and our sister hospitals at a higher level. If you have been with the organization any amount of time, you know that we have gaps in service, a fragmented system, and do not meet the needs of our patients at the level of dignity and respect they deserve. I want to be the change agent to improve these things. In full transparency, it will take time. I will likely be in the dual role for 4-8 weeks. I assure you that every staff member will receive updates as they unfold.

New Employees



Ashley Smith
Nursing Supervisor



Brandy Simpson
LPN



Andrea King
BHRA



Barbara Deloney
BHRA



Haley Berner
BHRA



Jacob Creech
BHRA



Katie Emil
BHRA



Madison Langner
BHRA



Mya Couch
BHRA

New Employees (Continued)



Penny Jones-Mason
BHRA



Taylor Henson
BHRA



Carease Hendricks
Housekeeper



Tiffany McCuin
Housekeeper



Sarah Haskett
Clerical Assistant



Mark Saul
Grounds Crew

Volunteers

Ivy Tech
Russell Mengedoht
Ruth Berry

Earlham College
Abby Stewart
Shruti Belitkar
Alexandra Swank
Camille King
Albert Rosas
Valerie Martinez

Centerville High School
Hayley Hites



Steven Reeve
Stores Clerk/Warehouse

Nursing Employee of the Month

Congratulations to Casie Yoder, who was selected as Nursing's first Employee of the Month!

Casie works on 420B and was nominated by multiple supervisors for her work ethic and dedication. There were comments that she helps all units, she is a team player and does anything asked of her, she provides positive input, mentors new BHRAs, she is a valuable employee, and teaches others.

Thank you, Casie for all you do. Enjoy your parking spot!



Grass Roots Updates

50/50 Drawing - The Grass Roots 50/50 drawing has been extended to March 6, 2020. Tickets are \$1 each or 6 for \$5. The winner of the drawing will receive 50% of the total ticket sales in the form of a gift card of their choice. You can purchase tickets from any grass roots member.

RSH Cookbook - The best recipes come from old family secrets. Share yours for 50% off your, soon to come, RSH cookbook and a free jean pass. Submit recipes to Rachelle Woods (Rachelle.Woods@fssa.in.gov) by March 31, 2020.

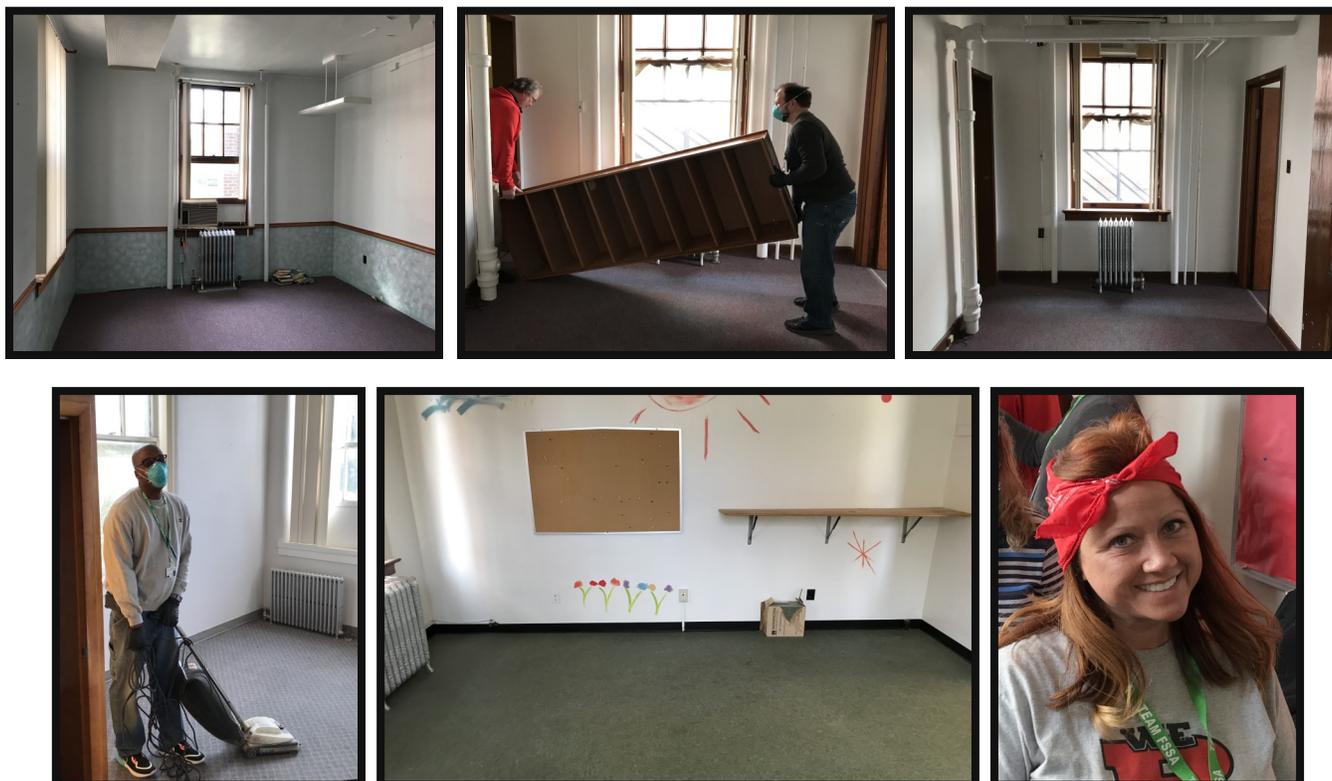
Smoke Stack Demolition

In just a matter of a few weeks, the smoke stack is almost completely down.



Medical Building Clean out

On February 3, 2020, several Richmond State Hospital employees assisted with the Medical Building clean out. Now that the building has been emptied and cleaned, the space can be properly assessed for possible future use. Thank you to everyone who helped with this project!



Upcoming Events on Campus

Open Interviews: March 11 from 11 a.m. - 1 p.m.

Knightstown High School Tour: March 13, 2020 from 10 a.m. - 12 p.m.

Keto Life Workshop: March 28, 2020 from 1 p.m. - 4 p.m. @ RSH Big Canteen

If you have an idea or suggestion for RSHappenings, please email Jessica.Guth@fssa.in.gov